







Trusted by 1000s of organisations every day. Here's why.



Here's what we do

At Smartgroup, we partner with Australian employers to simplify salary packaging, novated leasing, fleet management, share plan administration and payroll services. We also help hospitals become more efficient through workforce optimisation. With our comprehensive offering, we'll develop a program that delivers to your organisational goals; while our dedicated customer support teams will ensure your people are engaged with the program, and are making the most of the benefits on offer.

Salary packaging

More than 360,000 customers nationwide trust Smartgroup to manage their salary packaging arrangements, from salary packaging cars to everyday living expenses. And as an employer, we offer you the choice of fully-managed or in-house solutions.

Novated leasing

Our competitive vehicle pricing, extensive repairer network and fast, paperless processes make this employee benefit a popular one. We've also streamlined the processing for your payroll team, and offer both tied-to-payroll and invoice solutions.

Fleet management

Discover a new level of flexibility in fleet services and vehicle finance. Smartfleet provides award-winning, customisable fleet management that drives fleet efficiency to save your organisation time and money; and enhances driver and vehicle safety.

Payroll administration

Clients are often surprised to realise how much payroll processing costs their organisation, and how much they can save. Our payroll experts work to improve processes and minimise errors, to reduce your compliance risk, and your cost per payslip.

Share plan administration

When employees are invested in an organisation's success, there's a positive impact on productivity and engagement. Our expertise extends from managing bespoke share plans to a hands-on approach to employee education.

Workforce optimisation

Hospital staffing costs are dramatically reduced with our expert consulting and powerful workforce management software. We have saved some of Australia's leading hospitals millions of dollars in present-day and future staffing costs.

This is Smartgroup

Since 2001, Smartgroup has grown to become one of Australia's leading and most awarded providers of employee management services, recognised for our innovation and customer-centric approach. Our strong network and broad reach sets Smartgroup apart and has established our reputation as a trusted partner to employers.



Solutions for every sector

Operating through our sector specialist providers, we'll match you with experts that truly understand your organisation and the industry you operate in, while also bringing you all the benefits of shared Smartgroup thinking, technology and resources.

These are the sectors we work in:



Not-for-profit

We're proud to be the largest salary packaging provider for Australian not-for-profit organisations. We also provide comprehensive fleet management and payroll services to meet the needs of employers in this sector.



Private and corporate

From boutique operations to global brands, we work with businesses to build cost-effective remuneration and benefits programs to attract, motivate and retain top talent.



Healthcare

Not only do we make salary packaging and novated leasing benefits easier to access, we actively drive uptake right across the organisation. We also help hospitals significantly reduce staffing costs.



Education

We understand the unique income tax environment of educational institutions and have developed specific expertise working within public, private and religious education sectors.



Government

Through long-standing relationships with local, state and federal government departments and agencies, we have developed the insights and experience to deliver strong outcome-focused solutions to this sector.



Put our expertise to work

Keep your employees engaged and make your budget, not your internal teams, work harder.

Partnering with Smartgroup not only gives you access to our industry specialists, but also the scale, governance and capacity that comes with being part of a larger, ASX-listed organisation. The result is solutions that empower employees to do their best work, and spend more time on the things that matter.

Ready for a better working organisation? Let's work together.

Smartgroup is an award-winning, ASX-listed company trusted by some of Australia's largest and most highly regulated organisations to provide administration and customer services to employees.

To find out how we can help your organisation (no matter the size or sector), contact us today.

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